

# ENDUMENI MUNICIPALITY

## NOTICE NO. 51/2010

### ENDUMENI INTEGRATED DEVELOPMENT PLAN ADOPTION 2010/2011

Notice is hereby given that the Endumeni Municipality has resolved to adopt in terms of Section 25(4) of the Municipal Systems Act, 2000 (Act 32 of 2000) an Integrated Development Plan for the Endumeni Municipality for the fiscal year 2010/2011 and further plans that form part of the IDP or alternatively as sector plans:

1. The Endumeni Municipality adopt in terms of Section 5 of the Municipal Systems Act 2000 the review of the Endumeni Integrated Development Plan for the fiscal year 2010/2011 and following plans that form part of the IDP or alternatively sector Plans:
  - 1.1 Executive Summary & IDP Report
  - 1.2 Objective & Strategies
  - 1.3 IDP Project Table
  - 1.4 Service Delivery & Budget Implementation Plan
  - 1.5 Turnaround Strategy
  - 1.6 Strategies to Implement Endumeni Turnaround Strategy
  - 1.7 Roles and Responsibilities of Key Role-players as defined in the Implementation of a Turnaround Strategy
  - 1.8 Financial Plan
  - 1.9 Capital Investment Plan
  - 1.10 Performance Management System
  - 1.11 PMS Framework
  - 1.12 PMS Score Cards
  - 1.13 PMS Contract
  - 1.14 PMS Plans
  - 1.15 Spatial Development Framework Sector Plan
  - 1.16 Maps
  - 1.17 Institutional Plan
  - 1.18 Organigrams
  - 1.19 Work Skills Plan
  - 1.20 Human Resource Strategy
  - 1.21 Employment Equity
  - 1.22 Gender & Poverty Reduction Plan
  - 1.23 Transport Sector Plan
  - 1.24 Housing Plan
  - 1.25 Local Economic Development Plan
  - 1.26 Agricultural Resources Plan
  - 1.27 Integrated Waste Management Sector Plan
  - 1.28 Safety Sector Plan
  - 1.29 Disaster Management Plan
  - 1.30 Communication Plan
  - 1.31 Endumeni Succession Plan
  - 1.32 Endumeni Placement Plan
  - 1.33 Recruitment Selection & Placement Policy
  - 1.34 Employment Policy for Temporary Workers
  - 1.35 Procedure for the appointment of Temporary Workers

- 1.36 Staff Training Policy
- 1.37 Proposed Policy: HIV/AIDS in the workplace
- 1.38 Phone & Cellphone Policy
- 1.39 Policy on the Establishment & Functioning of Ward Committees
- 1.40 IT Policy
- 1.41 Tariff Policy – Credit Control & Debt Collection By-Laws
- 1.42 Procurement of Goods Policy
- 1.43 Indigent Policy
- 1.44 Subsistence & Travelling Policy
- 1.45 Municipal Policies: Housing Loan Subsidies & Funeral Costs
- 1.46 Delegation of Powers to Office Bearers and the Executive Committee
- 1.47 Policy of the payment of Furniture Removal Costs
- 1.48 Incentives & Concessions: Marketing of Endumeni
- 1.49 Payment of Consumer Deposits
- 1.46 Procurement Policy: BBEEE
- 1.47 Remuneration Policy for Section 57 of Municipal Systems Act Application Performance Management
- 1.48 Approval of Master Plan for Portions of Erf 10 000, Sibongile , being the underutilized land at the entrance of Sibongile, and for the approval of Telephone Container and Site Allocation Policies
- 1.49 Amendment of Office Hours
- 1.50 Use of Official Telephone: Mayor & Speaker
- 1.51 Municipal Financial Act: Study Loan Scheme
- 1.52 Early Retirement Policy.

2. It be noted that the above IDP was advertised in the Courier/ Municipal website and that no comments/objections were received.

Copies of the Endumeni Integrated Development Plan will be available for scrutiny at the following places:

- Libraries within Endumeni
- Local Municipal Offices within Endumeni

The IDP has been developed with the following organizations/structures:

- Representative Forum/Ward Committees
- Councillors

For further information the following person can be contacted:

**The IDP Manager:** Mr. J B Maltman @ **Tel No.:** 034-2122121 ext 2204  
**e-mail:** [bart@endumeni.gov.za](mailto:bart@endumeni.gov.za)

Enquiries made personally at the Municipal Offices at Civic Centre, 64 Victoria Street, Dundee.

**J B MALTMAN**  
**ACTING MUNICIPAL MANAGER**  
**MUNICIPAL OFFICES - CIVIC CENTRE**  
**64 VICTORIA STREET**  
**DUNDEE**  
**3000**

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